

**Master's Degree in Business Administration  
with a major in Human Resources**



**Program Total Credits**

42 Credits

**Delivery Mode**

Online

**Program Description**

The Master of Business Administration with major in Human Resources presents the student with the theory practiced by modern associates in human resources management and its function as a strategic element in the company.

**Program Objectives**

1. Analyze and solve complex problems within the dynamic market.
2. Serve as an effective team member and leader in work and collaboration partnerships.
3. Make ethical and economically responsible decisions in the context of a diverse set of stakeholders.
4. Understand the business implications of the new economy and apply widely used technologies in management issues.
5. Understand the strategic role of the administration of human resources in recruitment, hiring, training, and continuous development.
6. Develop a compensation and benefits program to attract, retain and motivate the workforce.
7. Provoke effective changes in the work environment.
8. Manage strategic business administration, labor and employment planning, human resource development, compensation and benefits, management risk, employee and labor relations, human resources technology, train global and international human resources, talent search and change management.
9. Ensure the integration of values, integrity and accountability throughout all organizational and business practices.
10. Develop and apply the ability to understand business functions and metrics within the organization and the industry.

**Requirements for the Major**

<b>Curricular Sequence</b>	<b>Credits</b>
Core Professional Courses	21
Major Courses	15
Electives	3
Capstone	3
<b>Total</b>	<b>42</b>

<b>CORE COURSES</b>			
<b>Title</b>	<b>Course Description</b>	<b>Credits</b>	<b>Pre-requisite</b>
ADMI 500	Managing Organizations	3	
ITMA 501	Technology and Information Management	3	
MARK 502	Marketing Management	3	
FINA 505	Managerial Finance*	3	
ACCO 504	Accounting for Decision Making*	3	
ECON 505	Business Economics	3	FINA 505
QUME 507	Quantitative Methods and Business Statistics	3	
	<b>Total</b>	<b>21</b>	

<b>SPECIALIZATION COURSES</b>			
<b>Title</b>	<b>Course Description</b>	<b>Credits</b>	<b>Pre-requisite</b>
HURM 550	International Human Resources Management	3	Complete 12 credits of Core Courses
HURM 551	Compensation and Benefits	3	
HURM 552	Quality Safety and Health in the Work Place	3	
HURM 553	International Economics Labor	3	
HURM 554	Conflict Management and Organizational Dynamics	3	
	<b>Total</b>	<b>15</b>	

<b>ELECTIVE COURSES (Select one)</b>			
<b>Title</b>	<b>Course Description</b>	<b>Credits</b>	<b>Pre-requisite</b>
HURM 560	Employment in the Global Economy	3	
HURM 561	Labor and Industrial Relations in Human Resources	3	
HURM 562	Management Negotiation and Conflict Resolutions	3	
	<b>Total</b>	<b>3</b>	

<b>CAPSTONE COURSE</b>			
<b>Title</b>	<b>Course Description</b>	<b>Credits</b>	<b>Pre-requisite</b>
ADMI 595	Knowledge Integration in Business Administration	3	Core courses & 9 credits in Specialization Courses
	<b>Total</b>	<b>3</b>	

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